

Conducting Effective Investigations - Workshop

Recent legal cases have made it clear that the courts expect employers to be able to conduct investigative interviews 'fairly and in good faith'. Achieving this does not just happen and if you don't get it right you can end up with a substantial fine. Yet investigations are usually required in situations where there is conflict and quite probably raised emotions. It is often difficult to be unaffected by the situation. To manage a good faith investigation requires a commitment to a process **and** a strong model. For line managers, this workshop will deliver both, and build your confidence in conducting investigations.

Date:

Thursday 12th February 2015

Time:

9:00am for a 9:20am start

Finish 12:50pm

Venue:

e3 Business Accountants Boardroom

94 Disraeli Street

Parking:

On one of the nearby roads

Cost:

\$200 per head plus GST

(25% discount for additional attendees from the same organisation)

Booking and info:

e: mike@essentialhr.co.nz

P: Mike Johnson 027 280 8546

Payment is required in advance (to confirm your booking). If you are subsequently unable to attend, a re-schedule can be arranged onto another workshop or, exceptionally, a refund will be provided - if you give notice no later than 10 days prior to the workshop.



About your facilitator

Mike Johnson has been providing people management advice to small and medium sized organisations for the last 8 years. He has a CA and senior HR managerial background (15 years), has a broad HR knowledge and advises in a wide-range of industry sectors. He is a mentor with Business Mentors NZ; an Advanced Toastmaster with significant speaking and facilitation experience and has a variety of interesting case studies to share, particularly within SMEs.